Kathy Cooper

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From: Sent:

To: Subject: Kim Troup <kim.troup@maxedmedia.com>

Friday, July 27, 2018 2:37 PM

Smolock, Bryan

I Support The New Overtime Rule

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JUL 3 0 2018

Independent Regulatory Review Commission

Bryan Smolock,

It is hard for me to comprehend how people who are working 40+ hrs/week are still unable to "make ends meat."

Even more concerning, are those new to the workplace with College Educations, that seem to be struggling to purchase homes, and choose to lease vs. buy their cars in order to have one, to site name a few examples of how financially disastrous this trend has become.

Myself, a stay-at-home mother who needed to add a part-time evening/weekend job to keep up, was shocked to be offered the same hourly rate I was making 23+ yrs ago when I first graduated from College?

There is no doubt in my mind, business owners large and small are more concerned with saving money by not hiring the needed number of staff, and denying their staff appropriate wages, all in the name of making deadlines with fewer employees on their books.

I support this effort as I see it as one way to protect American Citizens' rights to fair employment.

I am an active voter who looks at the bigger, long-term picture. I never vote strictly by Party and am not fooled by single voter issues like Abortion to make my choice.

I am always watching for which elected officials are taking on each issue as I do. I appreciate your work on this issue.

Thanks you for your time - KIM:)

Kim Troup

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